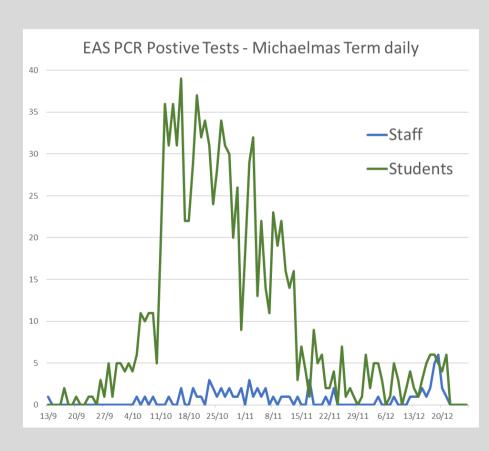




The challenge

- Keep the university running
- Protect the community



Covid Testing – Symptomatic Testing



- Testing Pods
- IT System
- Results Liaison

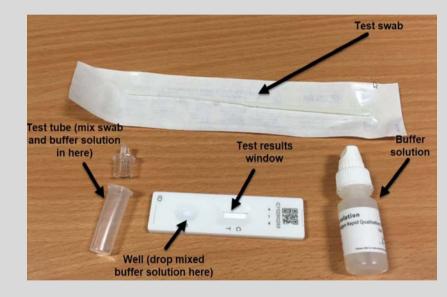


Covid Testing – Symptom-free testing



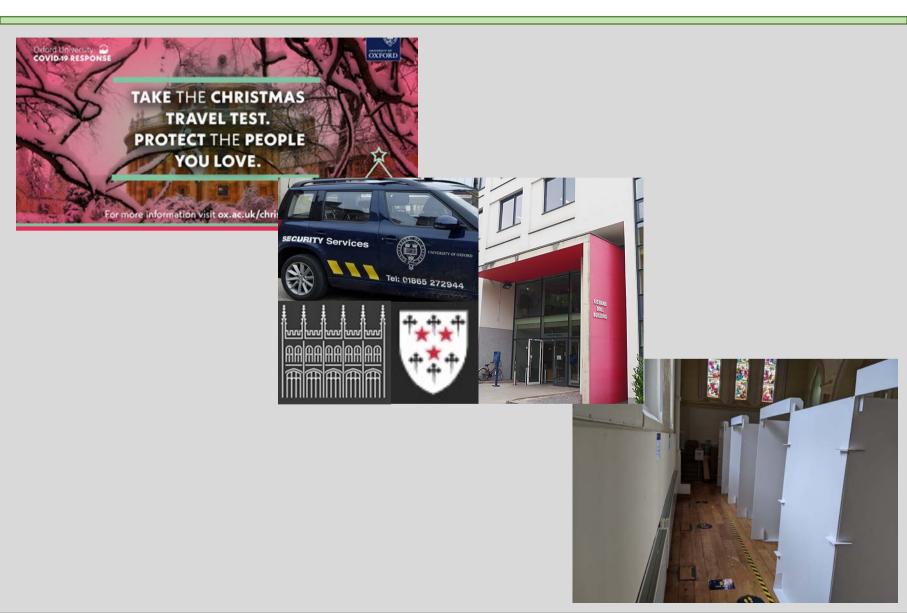
The challenge

- Subtle message
- Constant change
- Rapid delivery



Covid Testing – Symptom-free testing





Christmas LFD testing





Medical Sciences

Clinical Leadership Clinical support

IT System

Christmas LFD testing





Medical Sciences

Clinical Leadership Clinical support

IT System



Colleges



Support team (Focus and IT Services)



Insurance/ Legal/Info Compliance



Comms teams



FM team, Estates



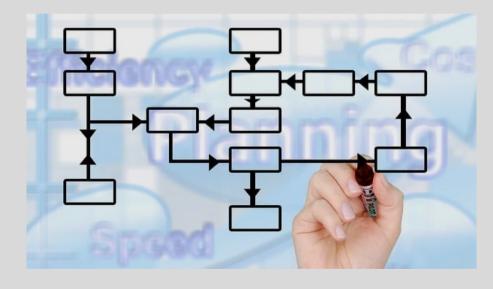
Students

COLLABORATION



Success and learnings

- Work out the end to end process
- Structured approach
- Flexibility
- "Burning platform" does focus the mind



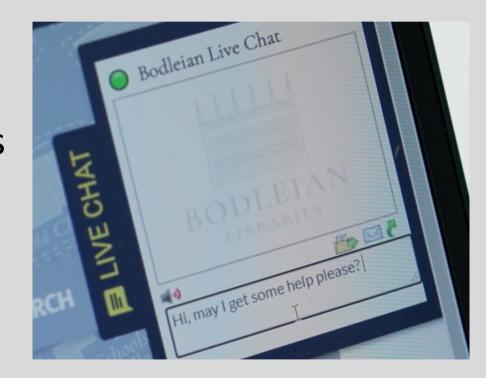






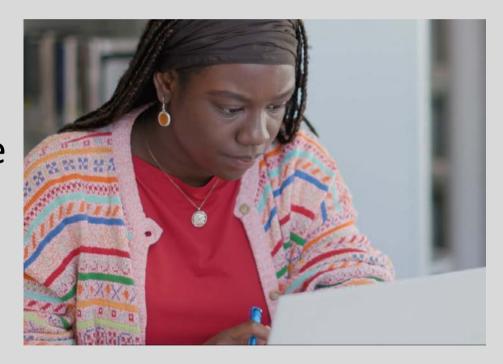
The challenge

- Provide researchers and students with the library resources they need
- as an integrated experience
- during a pandemic!



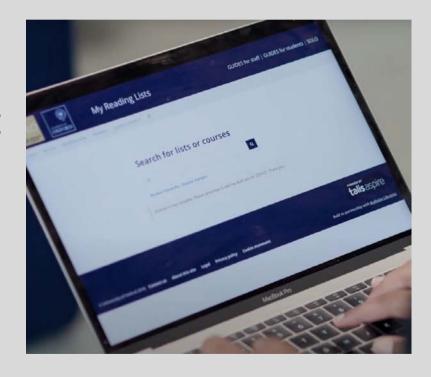


- Convened a highperforming team
- to focus on service transformation
- enabled by reprioritisation of resources



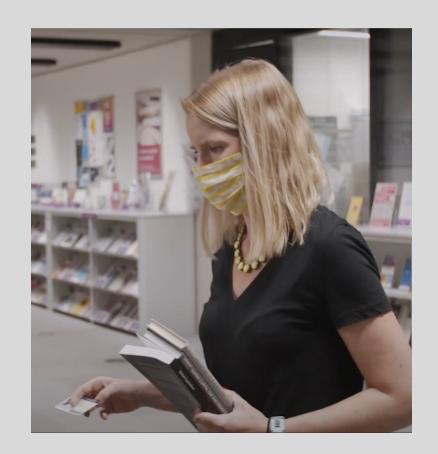


- Access to collections
 - eBooks & HathiTrust
 - ORLO
 - Scan & Deliver
 - Click & Collect





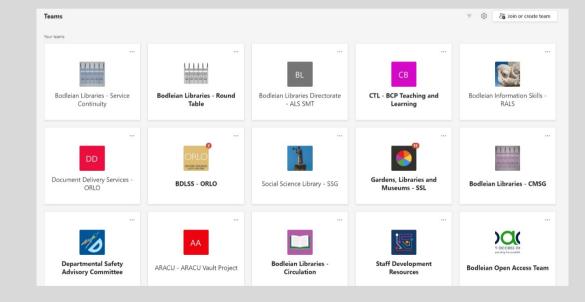
- Access to library staff and spaces
 - Live Chat & central enquiry team
 - Bodleian iSkills & virtual consultations
 - Space Finder





Collaboration

- Contingency planning
- Staff wellbeing
- Consultation and feedback





Success and learnings

- Usage statistics
- New organisational capabilities
- Value of the libraries









The challenge

- The pandemic struck as students approached end of year assessments
- Rapid move to online modes of teaching and assessment
- The need to offer student support online





The move to online exams

- Rapid development of open-book exams in TT20 – reliance on Weblearn
- A raft of new policies and procedures
- New Inspera exams platform from TT21







Online teaching and learning

- 'Online-only' TT20, and hybrid teaching thereafter
- Technology

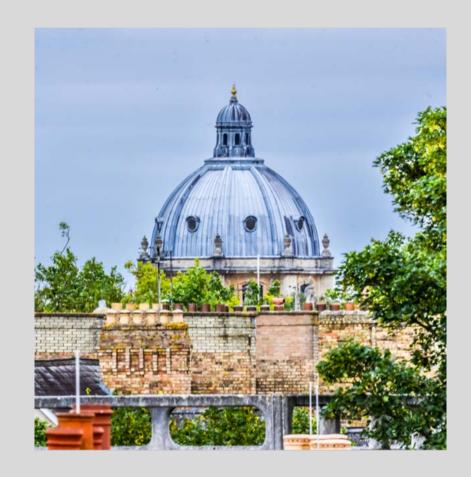
 enhancements to
 facilitate remote learning
 Canvas
- Development of 'Flexible and Inclusive Teaching' resources





Collaboration

- Development of central policies, procedures and guidance
- Local implementation at department level – with support from divisional offices
- Close work with IT colleagues to ensure technology supported our ambitions





Success and learnings

- Over 20,000 open-book exams taken to date
- 64% of students satisfied with online teaching in TT20
- Learnings now contributing to longer term teaching and assessment strategies









The challenge

To influence and promote the necessary behaviours to keep the collegiate University and local community safe during the pandemic





How we went about it

- What to say?
- How to gain agreement?
- Where to say it?

STOP THE SPREAD. **PROTECT** OUR

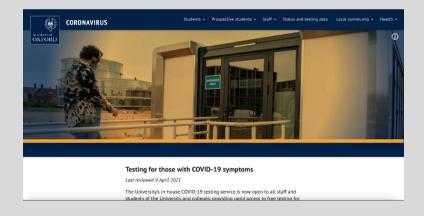
COMMUNITY.



What we did









Collaboration within/with:

- PAD
- Health campaign team
- Colleges & University
- Libraries
- Councils
- Oxford Brookes/Russell Group
- Projects
- Specialisms

Protect our community.
Protect the vulnerable.
Protect yourself.





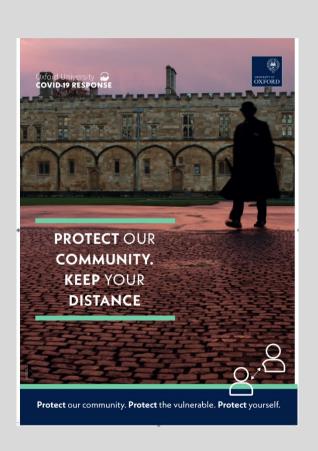
Success

Figures

- 2.1m visits to COVID-19 webpages
- 4000 campaign pack downloads

In our staff and student survey:

- 78% of staff and 43% of students: 'information just right'
- 85% of staff and students could recall the campaigns 'five key behaviours' visual
- 94% comms approval rating in recent staff testing pilot
- Average student newsletter weekly open rate of 62%
- Average of 11,000 staff a week opening the University Bulletin
- Testing for COVID-19: Early Alert Service Launch
- COVID-19 response pages launch
- Christmas Travel Tests launch





Learnings

- Be very explicit on how colleagues can help
- 2. Always explain why
- 3. Demonstrate how people can take control
- 4. Focus on what people can do rather than what they can't do
- Use visual inferences
- 6. Consider different risk appetites
- 7. Consider different attitudes to authority
- 8. Mention the context e.g. 'wear face coverings in all communal areas including the foyer outside the dining hall and in the lodge area'.
- 9. Remind individuals of desired behaviours at times when they are most relevant
- 10. Place messages as near as possible to the desired behaviour
- 11. Visualise the behaviour
- 12. Don't communicate too soon
- Prevent message fatigue
- 14. Peer pressure is the biggest carrot
- 15. Damage limitation can be better than perfection
- 16. Remember the outside noise
- 17. Don't sugar coat it
- 18. Respect your audience's intellect





The Trinity term health campaign

- Launched on 9 April
- Materials include:
 - Posters
 - TV screen displays
 - Social media products
 - Newsletter text
 - Symptom-free testing promotion
 - Library materials





