UNIVERSITY OF
OXFORD

Beyond the pandemic

Chair: Paul Goffin
Estates Services Director

UNIVERSITY OF OXFORD

Environmental Sustainability

Harriet Waters
Head of Environmental Sustainability

Professor Malcolm McCulloch,
Associate Professor in Engineering Science

The University's first sustainability strategy

The University's first sustainability strategy

- Two goals

- Four enablers

- Ten commitment areas

The Need for Change

- Ecological crisis

- Climate Crisis

- Need for University consensus view

Cross University working

- Working group and sub groups

- The four enablers

- Large scale consultation

ENVIRONMENTAL SUSTAINABILITY **STRATEGY CONSULTATION**
2 MARCH – 14 APRIL 2020

ADDRESSING THE CHALLENGES
Staff and students, respond here:
sustainability.admin.ox.ac.uk/strategy-consultation

CURRICULUM | RESEARCH | ENERGY USE | FLIGHTS | BIODIVERSITY | FOOD

Next steps

- Setting up the new subcommittee
- Producing a programme of works
- Working out how to keep people informed

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Estates Strategy

Isobel Hughes
Operations Director

Estates Strategy for 2021-26 and beyond

- Replaces old plan

- Develop broadbrush strategy for major themes

Why this is important
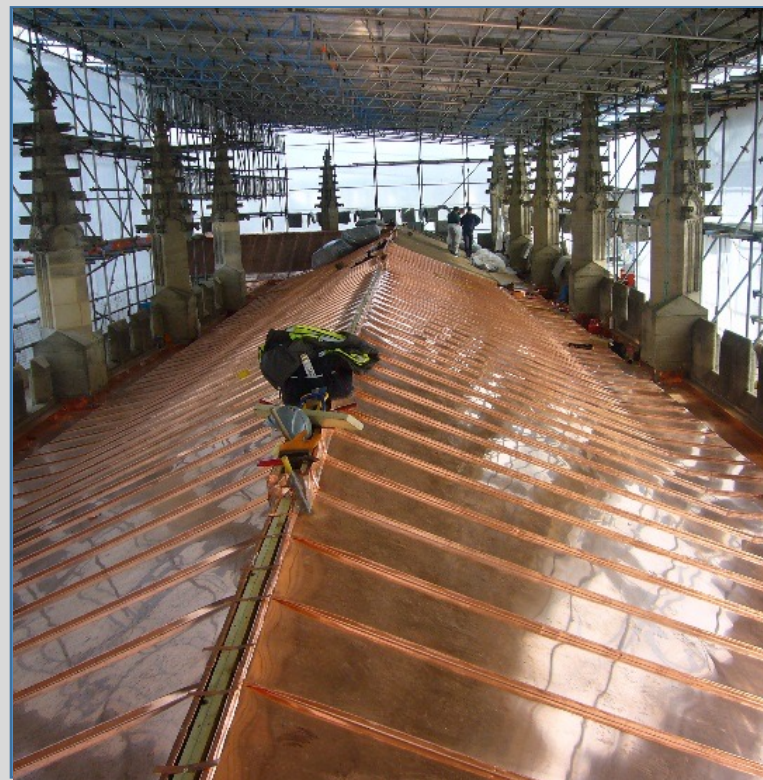
- Aligns with other new strategies

- New Ways of Working

Collaboration

- Working Group

- Theme working groups

- Consultation

Next steps: Theme Working Groups

- Demand

- Supply

- Affordability

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IT Projects

Sean Duffy
Chief Information Officer

IT related projects

- Roughly 100 IT projects have been running over the past 14 months (only 2 are Covid-specific)
- Currently 61 active IT projects.

- Highlight 5 of these:
    - TMS – Teaching Management System
    - Arcus-C – high performance computing upgrade
    - Oracle R12 upgrade
    - e-Expenses
    - Multi-factor Authentication

Teaching Management System

About

- Modernises the 20 year old OxCORT system
- Add a range of functional enhancements

Why important

- Core mechanism for managing U/G teaching and tutorials between Colleges and academic departments
- Manages all payments

Collaboration

- College teams, academic departments, Student Systems Team, IT Services

Next steps

- Progressively available to tutors and admin staff over this summer
- Widespread launch for Michaelmas Term 21

Arcus-C

About

- Implements new HPC (research performance computing) service platform
- Provides 12,096 cores with 28 GPU nodes

Why important

- Arcus-B is end-of-life
- Provision of Tier 3 shared facility for users across the University

Collaboration

- IT Services' Research Computing and Support Team, in collaboration with researchers across the four Divisions

Next steps

- Go-live this week (w/c 19/4/21)
- Migration of all jobs from Arcus-B by end July 21

R12 upgrade

About

- Migration from 12.1 to 12.2.9
- Mainly a 'lift and drop' process, but a significant technical upgrade
- Minimal functional change
- Updated look and feel

Why important

- Better stability/performance
- Current version goes out of support in Dec 21
- Will support us until 2030
- Critical core system for our £1.7b business

Collaboration

- Joint Finance and IT Services project
- Wide engagement, esp in upcoming User Validation
- Significant interdependencies with other projects

Next steps

- First phase of testing complete
- Further testing phases
- Avoid year end activities
- Likely go-live in 2022

SAP® Concur®

e-Expenses

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About

- Introduce fully online process for handling expense claims
- Available on phones/etc

Why important

- Removal of paper
- Easier submission of receipts
- More straightforward approval process
- Faster payment to claimants

- Focus initiative involving Finance Division and finance colleagues across the University

- Golive in May
- Each departments sets its own launch timescale up to end Sept

Collaboration

Next steps

Multi-factor Authentication

About

- Additional security as users logon from any device
- Mobile / SMS / tokens

Why important

- Combat the 4-fold growth in compromised accounts (credentials)
- Dramatic rise in HE cyber attacks inc ransomwares

- Impacts every user (70,000+ accounts) – in UAS, academic departments, Colleges
- IT support staff in departments and Colleges

- All primary accounts completed (58,537).
- Accounts cleanup
- Secondary accounts to complete by summer

Collaboration

Next steps

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Race Equality Task Force

Daisy Hung
Programme Manager Race Equality
Task Force and Equality, Diversity and
Inclusion Manager, MPLS

About the project

The Vice Chancellor's oration (Oct 2020): Race Equality as a strategic priority

"…ending racism requires not merely an absence of prejudice, but a continuous presence of mind with regard to racial equality…I would like to see a University-wide task force convene to engage, to listen, to share ideas and together to make recommendations for ways that we can address the under-representation of racial minorities at all levels – especially the most senior levels – within the University."

Webpage: https://edu.admin.ox.ac.uk/task-force

Who is involved

Ming Alsop-Lim

Effie Armah-Tetteh

Doyin Atewologun

Lauren Bolz

Laura van Broekhoven

Lanisha Butterfield
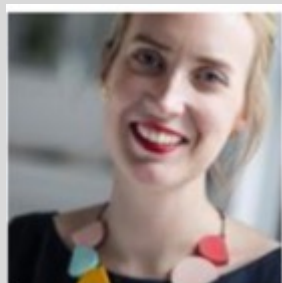
Alice Chilver

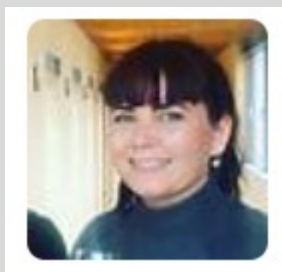Zeba Chowdhury

Michelle Codrington-Rogers

Daphne Cunningham

Patricia Daley

Hosnieh Djafari-Marbini

Rachel Dearlove

Tracy Fahey

Jane Garnett

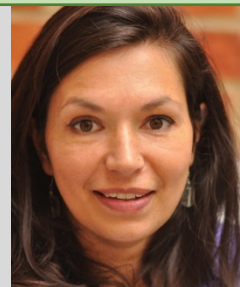Rob Gilbert

Alexander Gordon

Adrienne Hopkins

BME Staff Network
Black Minority Ethnic

University of Oxford

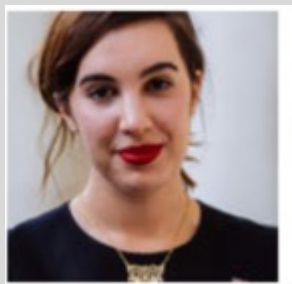Daisy Hung

Matt Jarvis

Patricia Kingori

Yasmin Khan
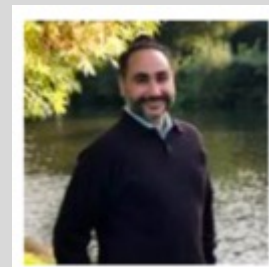
Nikita Ma

Helen Mountfield

Roger Nascimento

Alexandra Ramadan

Anthony Reddie

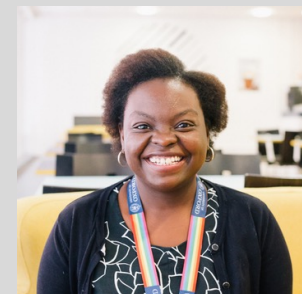Diego Sanchez-Ancochea

Sahba Shayani

Rebecca Surender

Stephen Tuck

Anne Trefethen

Julia Viebach

Martin Williams

Machilu Zimba

How we are working

- Looking at the existing data and initiatives/activities, and identifying gaps

- Learning from others through direct engagement and an external consultant

- Engaging with staff and students throughout the collegiate University

Why this is important

The purpose of the Task Force is to **advance racial equality** across the collegiate University of Oxford, and to ensure that all people and perspectives are valued and that, in practice, opportunities are open to all people without racial discrimination. We will work **actively to be antiracist** at all levels, to articulate existing barriers, and to identify what can be **done by everyone** in the collegiate University, especially its leaders, to dismantle those barriers.

Collaboration

- Internal mapping and gap analysis

- Staff Experience Survey

- Ideas, comments and questions?
  RETaskForce@admin.ox.ac.uk

Next steps

- Trinity Term engagement activities for staff: Conversations on Race series, semi-structured interviews led by an external consultant

- Continue existing work streams: staff issues, student issues, responding to racial harassment, research & impact, communications & engagement, governance, and learning from others.

- Report and presentation to Council in September 2021

Why do we need a Data Strategy?

- Data is an asset

- How much do we value it?

- How well do we look after it?

Why should we take action now?

- If data were a building…

- …would we keep patching it up?

- Or would we fix the roof?

What the strategy aims to do

- Clarify who is responsible

- Empower staff to do their job

- Understand inter-connectedness

Why this is important

- Reduce frustration

- Spend our time better

- Make informed decisions

"Without data you're just another person with an opinion"

W. Edwards Deming
Data Scientist

Collaboration

- Core team

- Divisions and departments

- You

Next steps

- Listening

- Data issues log

- Time to fix the roof!

governance.admin.ox.ac.uk/data-strategy

Beyond the Pandemic

Q & A